

*Meeting:* **Employment Committee**

*Date/Time:* **Thursday, 26 September 2019 at 10.00 am**

*Location:* **Goscote Committee Room, County Hall, Glenfield**

*Contact:* **Anna Poole (0116 305 2583)**

*Email:* **anna.poole@leics.gov.uk**

### **Membership**

Mr. J. B. Rhodes CC  
Ms. L. Broadley CC Ms. Betty Newton CC  
Mr. W. Liquorish JP CC Mr. R. J. Shepherd CC

### **AGENDA**

<u>Item</u>	<u>Report by</u>
1. Appointment of Chairman.	
2. Election of Deputy Chairman.	
3. Minutes of the meeting held on 28 February 2019.	(Pages 3 - 8)
4. Question Time.	
5. Questions asked by members under Standing Order 7(3) and 7(5).	
6. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.	
7. Declarations of interest in respect of items on the agenda.	



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|-----|--|---------------------------------------|-----------------|
| 8.  | Recruitment and Retention Update.                                    | Director of<br>Corporate<br>Resources | (Pages 9 - 12)  |
| 9.  | Attendance Management.   | Director of<br>Corporate<br>Resources | (Pages 13 - 20) |
| 10. | Pay Policy Statement 2020/21.  | Director of<br>Corporate<br>Resources | (Pages 21 - 36) |
| 11. | Organisational Change Policy and Procedure.                          | Chief Executive                       | (Pages 37 - 42) |
| 12. | Any other items which the Chairman has<br>decided to take as urgent. |                                       |                 |
| 13. | Dates of Future Meetings.  |                                       |                 |

Future meetings of the Employment Committee will be held at  
10.00am on the following dates:

- 5 December 2019
- 6 February 2020
- 14 May 2020
- 17 September 2020
- 3 December 2020